

THE HONORABLE RICARDO S. MARTINEZ

UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF WASHINGTON
AT SEATTLE

EQUAL EMPLOYMENT OPPORTUNITY
COMMISSION,

Plaintiff,

v.

MICRO ENCODER, INC.,

Defendant.

CIVIL ACTION NO. CV04-2065RSM

ORDER APPROVING CONSENT
DECREE

The court, having considered the foregoing stipulated agreement of the parties,
HEREBY ORDERS THAT the foregoing consent decree be, and the same hereby is,
approved as the final decree of this court in full settlement of this action. This lawsuit is
hereby dismissed with prejudice and without costs or attorneys' fees to any party. The
court retains jurisdiction of this matter for purposes of enforcing the consent decree
approved herein.

DATED this 27 day of January, 2005.

/S/ Ricardo S. Martinez
THE HONORABLE RICARDO S. MARTINEZ
UNITED STATES DISTRICT JUDGE